

1.1 Human Needs/ Resource Analysis

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Assessment Process	
A.	The assessment of needs, wants, and resources is achieved by surveys, town meetings, brain storming, focus group studies, and advisory committees.
B.	See Section C below for detailed information on the Health Needs Assessment.

Program Standards	
A.	Human Resource Council: Barton County Achieving Wellness and Security (BCAWS) was formed in 1998, initially as a Missouri Department of Health CHART initiative. BCAWS originally started as a subsidiary of Lamar Community Betterment. The organization now has a provisional 501-C-3 designation and continues to collaborate with Community Betterment for projects of mutual benefit. A large number and variety of individuals attend the monthly collaborative – ranging from school and Division of Family Services personnel to representatives from the Humane Society and Salvation Army.
B.	Mission Statement: The purpose is to be an organization of people concerned with the security and wellness of the individuals and families of Barton County. As a group, BCAWS will be more effective in assisting in the development of a community in which all citizens are inspired to achieve and maintain a high level of security and wellness.
C.	Assessment: BCAWS has carried out two county-wide surveys (1998 and 2001) to assess services offered, public perception/awareness of these services and additional services needed. In addition, Lamar Community Betterment and the Barton County Chamber of Commerce conduct an annual needs assessment survey. Data from both of these surveys is used extensively to plan direction of community resources and provide evidence of need for grant applications.
D.	Service Delivery Structure : Regular meetings of BCAWS provide an effective structure to improve service delivery. Meetings provide opportunities for organizations to share news, events and concerns, all with the goal to decrease duplication of services.
E.	Voluntary Action Center: Lamar Community Betterment serves as the clearinghouse for volunteerism. Because of its longevity and excellent reputation for accomplishment, community organizations are inclined to approach CB with needs or offers of assistance. In 2002, CB constructed a new community center as a hub for volunteer action and a physical facility for CB, the University Outreach and Extension Center, and the Youth Development Board through BCAWS.
F.	Annual Volunteer Recognition: Several organizations annually recognize volunteer efforts. The Chamber of Commerce recognizes clubs, individuals and organizations for outstanding service to the community at its annual member meeting and through regular columns in a weekly business journal newsletter. CB also has an annual awards night, recognizing a wide variety of service projects and services. BCAWS Youth Development also has established the VolunTeens for kids ages 12-15, in which they help adults and earn rewards for time volunteered.

Program Evaluation	
The success of Human Needs/Resource Analysis endeavors for Lamar are addressed through:	
<ul style="list-style-type: none"> • Specific socio-economic indicators available from the local agencies, the Missouri Economic Research and Information Center and the U.S. Census Bureau • Benchmarks established through the Missouri Department of Health • Annual Surveys from Community Betterment • Strategic Planning from the BCAWS Board of Directors • Missouri Division of Health and Human Services Data Profiles 	